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ANDAMAN AND NICOBAR ADMINISTRATION सिचवालय / SECRETARIAT

NOTIFICATION

Port Blair, dated the 6th January, 2014

No. 01/2014/F. No. 3-493/2012-Labour.—WHEREAS, a conciliation proceeding initiated by the Assistant Labour Commissioner, Conciliation Officer, North & Middle Andaman between Shri Gokul Sarkar, S/o Late Bisheshwar Sarkar and the Divisional Forest Officer over the alleged illegal termination of service, has failed.

AND, WHEREAS, the Conciliation Officer has forwarded a failure report on the conciliation proceedings vide No. 1-68(B)/ALC/RGT/11/252 dated 19/04/2012 to Government recommending to refer the case to Labour Court for adjudication under Section (4) of Section 12 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947).

NOW, THEREFORE, in exercise of the powers conferred under Sub-Section (1) of Section 10 read with Sub-Section (5) of Section 12 and Sub-Section (2-A) of Section 10 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) read with the Notification No. LR-1 (59)/55 dated 13th December, 1955 of the Government of India, Ministry of Labour and A & N Administration's Notification No. 144/2008/F. No. 17-2/2007-Labour dated 7/10/2008, the Secretary (Labour), A & N Administration, after consideration of the report orders to refer the said dispute, in the following terms of reference to the Labour Court, Andaman and Nicobar Islands, Port Blair for submission of award as per law.

TERMS OF REFERENCE

"Whether the action of Divisional Forest Officer, Diglipur in retrenching the services of Shri Gokul Sarkar, Ex-DRM, S/o Late Bisheshwar Sarkar is legal and justified. If not, what relief the concerned workman is entitled to?"

By order of the Secretary (Labour),

Sd./Assistant Secretary (Labour).